

MINUTE OF JURY SELECTION

Call for the **Postdoctoral Research Fellowship** of the Project 101116029-META_FUN-ERC-2023-StG, entitled “Mapping metabolic responses to understand coexistence and community functioning”, financed by Horizon Europe.

On the 29th February 2024, at 9 am, the jury selection formed by Dr Giulia Ghedini, Dr Marco Fumasoni and Dr Charlotte Briddon, met for analysing the applications for the postdoctoral fellowship mentioned above, in the scope of the project 101116029-META_FUN-ERC-2023-StG, entitled “Mapping metabolic responses to understand coexistence and community functioning”, financed by Horizon Europe.

The call was open from 23rd January 2024 until 28th February 2024. The jury analysed the documents included in the applications found attached to these minutes.

The call received 8 applications that were classified with the following way:

Name	Full application	CV and previous experience (60%)	Motivati on letter (20%)	Reference letters (10%)	Evaluation (máx. 90%)
1 Anna Lena Heinrichs	Yes	60	20	10	90
2 Louison Dufour	Yes	50	20	10	80
3 Livia de Oliveira	Yes	40	10		50
4 Tanya Singh	Yes	35	10		45
5 Juliana Andrea Ospina Serna	Yes	30	10		40
6 Anila P Aijayan	Yes	25	10		35
7 Asha G	Yes	20	10		30
8 Ahmad Ali	Yes	10	5		15

After considering all applications, the jury convened to interview candidates 1 and 2 because of their strong motivation letters, relevant research experience in phytoplankton experimental ecology. We requested reference letters for candidates 1 and 2 – both candidates had outstanding reference letters.

Candidate number 3, while having relevant experience, has not finished the PhD degree yet and thus cannot be considered for this call. Candidates 4, 5 and 6 received their PhD over three years ago, thus are not eligible for this fellowship. Candidate 7 does not have relevant experience in the laboratory. Candidate 8 did not present a convincing cover letter and motivation for joining the lab.

The interviews occurred via Zoom on 7th March 2024 between 2 and 4 pm. Following the interviews, the jury decided by unanimity to recommend the hiring of candidate number 1 based on her PhD work on phytoplankton population dynamics under varying environmental regimes, and familiarity with ecological theory relevant to the project.

The candidates were classified in the following way:

Name	Evaluation (max 90%)	Interview (max. 10%)	Total
1 – Anna Lena	90	10	100
2 – Louison Dufour	80	7	87

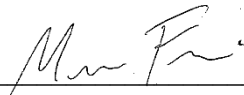
All the candidates were informed of the deliberations of the Jury on 13th March 2024 or earlier. If there are no complaints during the 10 working days following the publication of this minute, the decisions herein communicated will be considered as effective.

The selected candidate accepted the position on 12th March 2024.

There being no further matters to discuss, the meeting for which these minutes were drawn up was closed and signed by all the members of the Jury.

Oeiras, 13th March 2024

Chair of the Jury: Giulia Ghedini 

Jury member 1: Marco Fumasoni 

Jury member 2: Charlotte Briddon 