

## MINUTE OF JURY SELECTION

Call for fellowship of (Postdoc)  
Project (101044428-VirulenceControl\_ERC-COG)

On 20.12.2023, at 11:00, the selection jury formed by Moritz Treeck, Karian Xavier and Miguel Soares, met to analyse the applications to a fellowship in the scope of the project (101044428-VirulenceControl\_ERC-COG), funded by the ERC.

The call was open from 04.12.2023 until 19.12.2023. The jury analysed the documents submitted in the applications. The call received 4 applications. All applications were read and ranked according to the criteria in the call.

<b>Moritz Treeck</b>	<b>CV e previous experience (60%)</b>	<b>Motivation letter (20%)</b>	<b>Reference (10%)</b>	<b>Total (90%)</b>	<b>Final score (conversion to 100% scale)</b>
1 David Anaguano	60	20	10	90	100
2 Diana Santos	40	15	10	65	72
3 Anoopkrishna K	20	15	10	55	61
3 Hasan Bahkshi	20	15	10	55	61

<b>Karina Xavier</b>	<b>CV e previous experience (60%)</b>	<b>Motivation letter (20%)</b>	<b>Reference letters (10%)</b>	<b>Total (90%)</b>	<b>Final score (conversion to 100% scale)</b>
1 David Anaguano	60	20	10	90	100
2 Diana Santos	30	20	10	60	67
3 Anoopkrishna K	15	15	10	40	44
3 Hasan Bahkshi	20	10	10	40	44

<b>Miguel Soares</b>	<b>CV e previous experience (60%)</b>	<b>Motivation letter (20%)</b>	<b>Reference letters (10%)</b>	<b>Total (90%)</b>	<b>Final score (conversion to 100% scale)</b>
1 David Anaguano	55	20	10	85	94
2 Diana Santos	35	15	10	60	67
3 Hasan Bahkshi	10	15	10	45	50
4 Anoopkrishna K	15	15	10	40	45

After considering all applications, the jury decided by unanimity to recommend the hiring of candidate 1, David Anaguano, who was informed about the decision and accepted the position on 20<sup>th</sup> December 2023.

All the candidates were informed of the deliberations of the Jury on 20.12.2023. If there are no complaints during the 10 working days following the communication of these results, the decision will be considered as effective.

There being no further matters to discuss, the meeting for which these minutes were drawn up was closed and signed by all the members of the Jury.

Oeiras, 20.12.2023

Chair of the Jury (Moritz Treeck)



Jury member 1 (Karina Xavier)



Jury member 2 (Miguel Soares)

