

MINUTE OF JURY SELECTION
Call for two Research Technician positions
Project ERC WOLBAKIAN n773260

The jury selection formed by the Doctor Luís Teixeira, Doctor Karina Xavier and Doctor Maria João Amorim met on 23 September 2022, at 14:00, to analyse the applications to a research technician position in the scope of the ERC project WOLBAKIAN n773260.

The call was open since 3rd of August 2023 until 16th of August 2023. The jury analysed the documents included in the applications that are as annex of this minutes.

The call received to the tender nine candidates that were classified with the following way:

Name	Full application	Cv and previous experience (50%)	Motivation letter (30%)	Reference letter (20%)	Evaluation (máx. 100%)
Rafael Caetano	Yes	42	26	16	84
Carolina Pereira	Yes	38	24	16	78
Lex Van Es	Yes	40	22	14	76
Marta Falcão	Yes	38	22	8	68
Tiago Amado	Yes	40	10	16	66
Muhammad Hussain	Yes	30	18	0	48
Deepam Bhattacharya	Yes	30	6	10	46
Elton Gomes	Yes	26	14	4	44
Muhammad Wajahat	Yes	28	8	2	38

After consideration of all the applications, the jury convened to an interview the first 5 candidates that were classified above 50 (out of 100) in these first stage.

The interviews occurred in person on 1st of September from 1pm on.

After the interviews, the jury decided by unanimity recommend the hiring of the candidates Rafael Caetano and Carolina Pereira based on their previous experience, the motivation to develop the project, and critical thinking during the interview.

The candidates were classified in the following way:

Name	Evaluation (max 50%) - grade -% of the total evaluation of the previous table	Interview (max. 50%) – grade	Total
1 – Rafael Caetano	42	45	87
2 – Carolina Pereira	39	45	84
3 – Lex Van Es	38	35	73
4 – Marta Falcão	34	25	59
5 – Tiago Amado	33	25	58

All the candidates were informed of the deliberations of the Jury at 8th of September 2023. If there are no complaints during the following 10 working days after the notification, it will be considered as effective the decisions of this minute.
The selected candidate accepted the position (email 7th of September 2023).

There being no further subjects to discuss, the meeting for which these minutes were drawn up was closed and signed by all the members of the Jury.

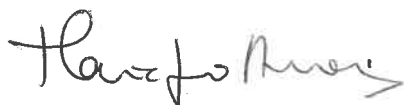
Oeiras, 8th of September 2023



Luís Teixeira - Chairman of the jury



Karina Xavier - Jury member



Maria João Amorim - Jury member