

## MINUTES OF JURY SELECTION

### Call for fellowship of MsC Project (Unidade de Microscopia)

On November 21<sup>th</sup>, 2022, at 12:00, the jury selection formed by Doctor Gabriel G Martins, Doctor Caren Norden, Doctor Leonor Ruivo and Dr Nuno Moreno, met to analyse the applications to a M.Sc fellowship, funded by Fundação Calouste Gulbenkian.

The call was open from 15<sup>th</sup> of September 2022 until 31 of October 2022. The jury analysed the documents included in the applications that are annexed to these minutes.

The call received to the tender 10 candidates that were pre-selected based on experience and profile for the position (classified as “yes or “no” or “maybe”) and then the three most promising candidates were interviewed and scored according to the table presented below. After a review of all applications, the jury convened to interview the three most promising candidates (1, 2 and 3 in the table below): João Martins, Manuel Tanqueiro and Wilmara Lima were found to have the most relevant experience for the position. The candidates Miguel Mira, Inês Direito and Manuel Dias-Silva were pre-selected also as “maybe”, however, Miguel Mira informed us that he had already accepted another position, and after the 1<sup>st</sup> interviews neither Inês Direito or Manuel Dias-Silva had a better CV of motivation than candidates 1 and 2 called in for the 1<sup>st</sup> interviews.

The table below shows the information of all applications. The candidates NOT pre-selected for interview were informed by email.

Name	Full application	Cv and experience (60%)	Motivation letter (20%)	Evaluation (máx. 80%)
1 Joao Martins	Yes	51	15	66
2 Manuel Tanqueiro	Yes	44	15	59
3 Wilmara Lima	Yes	40	12	52
Miguel Mira	Yes	40	11	51
Inês Direito	Yes	40	11	51
Manuel Silva	Yes	40	11	51
Sara Silva	Yes	30	10	41
Vasco Lucas	Yes	30	10	41
Vladimir Ghilas	Yes	30	10	41
Barnara Niza	Yes	20	5	25
Marisa Cardoso	Yes	20	5	25

The 1<sup>st</sup> interviews occurred in person for the three candidates above mentioned, on October 24th. Because the 1<sup>st</sup> interviews were inconclusive, and there was no quorum, the jury decided to conduct a 2<sup>nd</sup> interview on November 21<sup>st</sup>, including also a brief discussion with the AIF team and User's Committee, which then provided feedback to help the Jury review the scoring and reach a final decision. After the interviews, the jury voted to recommend the selection of the candidate Manuel Tanqueiro. And the three interviewed candidates were then finally scored the following way:

Name	Evaluation (max 80%) - grade -% of the total evaluation of the previous table	Interview(s) (max. 20%) – grade	Total
<b>1 – Manuel Tanqueiro</b>	<b>59</b>	<b>18</b>	<b>77%</b>
<b>2 – João Martins</b>	<b>66</b>	<b>10</b>	<b>76%</b>
<b>3 – Wilmara Lima</b>	<b>52</b>	<b>5</b>	<b>57%</b>

The candidates were informed of the deliberations of the Jury on November 28th, 2022, and since there were no complaints during the following 10 working days after the notification, the decisions in these minutes were considered effective. The selected candidate (Manuel Tanqueiro) accepted the position by email on November 28<sup>th</sup>.

There being no further subjects to discuss, the meeting for which these minutes were drawn up was closed and signed by all the members of the Jury.

Oeiras, 28th of November 2022

Chairman of the jury (Gabriel G Martins)

Caren Norden

Leonor Ruivo

Nuno Moreno