

### **MINUTE OF JURY SELECTION**

Call for fellowship of Research Fellowship for an Electron Microscopy Technician Position (Project UID/Multi/04555)

On the 8th of June 2022 at Instituto Gulbenkian de Ciência, the jury selection formed by the Doctor Marta Monteiro, Doctor Nuno Moreno and Doctor Erin Tranfield, met to review the applications to a fellowship for an Electron Microscopy Technician Position in the scope of the project UID/Multi/04555, funded by national funds through FCT/MCTES (PIDDAC).

The call was open from the 3rd of May 2022 until the 27th of May 2022. The jury analysed the documents included in the applications that are as annex of these minutes.

The call received to the tender 12 candidates that were classified with the following way:

<b>Name</b>	<b>Full applic- ation</b>	<b>CV and previous experience (60%)</b>	<b>Motivation letter (15%)</b>	<b>References (15%)</b>	<b>Evaluation (máx. 90%)</b>
Ana Gama	Yes	50	12	12	74
Beatriz Tomaz	Yes	55	15	15	85
Estefania Torrejon	Yes	50	12	10	72
Gilda Silva	Yes	45	10	5	60
Patricia Guimaraes	Yes	42	8	5	55
Ashu Pasha	Yes	30	5	5	35
Avinash M	Yes	30	5	5	40
Balu Thombare	Yes	30	5	5	40
Jana Oliveras	Yes	30	0	5	35
Joseane Godinho	Yes	35	5	5	45
Lara Zacari Fanali	Yes	35	5	5	45
Ravinder Singh	No	20	0	0	20

After consideration of all the applications, the jury agreed to interview candidates 1-5. Candidates 6-9 have extensive experience in material science which will not be a match for the critical role of biological sample preparation. Candidates 10 and 11 have advanced degrees in areas that are not a good match for the profile of the technical position. Candidates number 9 and 12 did not submit the full documentation requested and received a score of zero for those areas.

The interviews occurred in person and by Zoom on the 20th and 23rd of June 2022, after 11:00.



The candidates were classified in the following way:

Name	Evaluation (max 90%)	Interview (max. 10%)	Total
1 – <b>Beatriz Tomaz</b>	<b>85</b>	<b>10</b>	<b>95</b>
2 – Estefania Torrejon	72	8	80
3 – Ana Gama	74	5	79
4 – Gilda Silva	55	5	60
5 – Patricia Guimaraes	50	2	52

After the interviews, the jury decided unanimously to recommend the hiring of the candidate number 1 (Beatriz Tomaz) based on her experience in sample preparation and electron microscopy, her communication skills, her collaborative approach, and her clear motivation to develop the work in the electron microscopy facility.

All the candidates were informed of the deliberations of the Jury on the 24 of June 2022 by email.

If there are no complaints during the following 10 working days after the notification, it will be considered as effective the decisions of this minute.

The selected candidate accepted the position (email 22 of June 2022).

There being no further business to discuss, the meeting was adjourned and these minutes were drawn up and signed by all members of the Jury.

Oeiras, 26 of June 2022

Chairman of the jury (Erin Tranfield) ERIN TRANFIELD (signature)  
Jury member 1 (Marta Monteiro) Marta Monteiro (signature)  
Jury member 2 (Nuno Moreno) Nuno Moreno (signature)