

Open Call for a Post-Doctoral Research Fellowship in the Project 101042912 — BEE_GEMS — ERC-2021-STG

The Instituto Gulbenkian de Ciência (IGC) is welcoming applications to a Post Doc's Research Fellowship within the project 101042912 — BEE_GEMS — ERC-2021-STG, entitled: "BEE_GEMS", financed by European Research Council with the following conditions:

1. Duration: The fellowship will have the duration of 12 months with the possibility of renewal within the project timeline, in the exclusiveness regime as foreseen in [IGC Scientific Fellowship Regulation](#).

2. Subject of Activities: The successful candidate will investigate the genetic and molecular underpinnings of microbe-microbe and host-microbe interactions, using the bee microbiome as a model. Particularly, they will develop and undertake projects to identify and characterize genes used in microbial competition and communication. They will also use genomic approaches to resolve the diversity of these mechanisms across different hosts. For more information on the lab, visit www.kwonglab.com.

3. Scientific Guidance: The Microbial Genomics and Symbiosis laboratory (MGS lab), headed by the Dr. Waldan Kwong (<https://gulbenkian.pt/ciencia/research-groups/wkwong/>).

4. Academic Profile and Admission Requirements: We are seeking independent candidates with a PhD in molecular biology, bioinformatics, and/or genomics. We will also consider applicants with backgrounds in microbiology, entomology, cell biology, biochemistry, and computational biology. Applicants should have a strong track record of carrying out projects to successful completion and are expected to direct their postdoctoral studies with a high level of independence and initiative. Applicants should also have strong communication skills and be willing to work collaboratively with others.

In accordance with the provisions of point 3 of article 3 of the IGC Scientific Research Grants Regulation, the doctoral degree obtained less than three years after the application was submitted, being understood as the date of obtaining of the doctoral degree the date of the act of defense of the doctoral thesis.

If the qualification has been conferred by a foreign higher education institution it must be recognized by a Portuguese higher education institution, under the terms of the provisions of article 25.º of Decree-Law n.º 66/2018, of August 16th, which approves the legal regime of recognition of academic degrees and diplomas of Higher Education, attributed by foreign higher education institutions, and of paragraph e) of n.º 2 of article 4.º of Decree-Law n.º 60/2018, of August 3rd, and any formalities established therein must be fulfilled by the date of the hiring act. The jury reserves the right to invite the candidate ranked immediately after to the position in question when the first ranked candidate is not recognized with the academic degree after the aforementioned formalities have been fulfilled.

5. For Portuguese taxpayers: All candidates that where/are currently taxpayers in Portugal are required to present evidence of the fulfillment of their individual obligations towards the Portuguese Tax Authority and Social Security. Failure to comply with this requirement will be considered as a criteria for exclusion from the recruitment process.

6. Applicable legislation and Regulation: All candidates must comply with the [IGC Research Fellowship Regulation](#); [Research Fellowship Statutes](#) amended by [Decree nº 123/2019](#) of August 28th; [FCT Legislation and Regulations for Fellowships](#) and the [Decree-Law n.º 66/2018](#), of August 16th (Legal regime for recognition of academic degrees and diplomas of higher education awarded by foreign higher education institutions).

7. Subsidy Month Stipend: 1.900,00€/month according to the table of monthly maintenance allowance amounts set out in Annex I of [IGC Research Fellowship Regulation](#). The payment will be made by bank transfer. The selected candidate will benefit from a comprehensive health insurance policy (applicable to all scholarship contracts over 6 months) and may also be reimbursed for the amount corresponding to the Voluntary Social Security contribution. Any of these plans are dependent on voluntary membership.

8. Deadline for applications and how to submit applications: Interested candidates should send their applications to wk Wong@igc.gulbenkian.pt or ascampos@igc.gulbenkian.pt in a single PDF file named "NameOfTheCandidate_BEE_GEMS_BIPD.pdf", containing: Motivation Letter (1 page max); Curriculum Vitae (2 pages max) and contacts of 3 references, stating whether these could be approached, list of up to 3 most relevant publications and reasons for selecting them. After a pre-analysis of applications, selected candidates will be invited for an interview.

9. Methods of Selection and Evaluation: The selection procedure shall be as follows: Curriculum (60%), reference letters (15%), motivation letter (15%) and interview, if considered necessary by the jury, of the selected candidates (10%).

10. Jury Selection: Chair: Dr. Waldan Kwong, Vowels: Dr. Luis Teixeira, Dr. Karina Xavier.

11. Form of Advertising/ Notification of results: The assessment results will be sent to all candidates by email.

12. Application period: From 03/08/2022 until 30/09/2022.

13. Non-discrimination and equal access policy: The Instituto Gulbenkian de Ciencia of the Calouste Gulbenkian Foundation actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefitted, impaired or deprived of any rights whatsoever, or be exempt of any duties based on ancestry, age, sex, sexual preference, marital status, family and economic conditions, education, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.