Post Doc’s Research Fellowship
Instituto Gulbenkian de Ciência, Oeiras, Portugal

The Instituto Gulbenkian de Ciência (IGC) is looking for a highly motivated Post Doc Research Fellowship to join the IGC Genome Maintenance and Evolution Group (https://gulbenkian.pt/ciencia/research-groups/mfumasoni/).

The IGC (https://gulbenkian.pt/ciencia/) is part of the Fundação Calouste Gulbenkian, a private charitable foundation promoting innovation in charity, arts, education and science. The IGC is an internationally recognized research institute devoted to biological and biomedical research, innovative training and to transforming society through science, towards “solving tomorrow’s challenges”. The values IGC thrives to and aims to spread to society are scientific excellence, originality, open communication, tolerance and cooperative independence. IGC strategy also includes investment in outstanding central facilities, participation and development of national and international networks and activities, as well as in public dissemination, outreach activities and the promotion of science in the developing world. The IGC has a vibrant environment, composed by approximately 350 people, 250 scientists, amongst which 40% are foreigners from over 40 nationalities.

Main responsibilities
The postdoctoral researcher will lead an independent project under the supervision and guidance of the PI. The project will aim to understand basic principles governing genome maintenance over evolutionary timescales. It will involve molecular, cellular, and evolutionary techniques with *S. cerevisiae*, as well as computational and genomic analyses. Specific plans for the projects will be discussed during the interview phase and will be shaped by considering the profile of the successful candidate, as well as their input and interest. The postdoc will also give and receive help from other members of the lab, and will be expected to actively participate in the lab and institutional intellectual activities.

Profile
We are looking for a motivated and independent person to join our group at the IGC as a Post Doc. We are seeking curious people driven by enthusiasm for science. The ideal candidate should have a Ph.D. degree in life sciences (candidates with a Ph.D. degree in exact sciences, with a strong interest and past experience in biology, are also invited to apply), have the ability to work as an effective member of a team as well as independently under general supervision and have well-developed communication and writing skills. Excellent written and verbal communication ability, in English, is therefore required.

Previous experience in our research focus is not mandatory, as we believe in mutual education and learning. Nevertheless, we will positively value any of the following:
- Familiarity with the model organism (*S. cerevisiae*)
- Experience in Genetics, Molecular and Cellular Biology
- Experience with Evolutionary Biology
- Familiarity with Genomics
- Computational skills
- Social skills
According to article 3, point 3 of the IGC Research Fellowship Regulation, the Ph.D. degree must have been obtained within three years prior to the date of submission of the fellowship application. Students planning to graduate within 2022 are encouraged to apply. Candidates in their first postdoctoral experience will be preferred. We welcome candidates contributing to the laboratory diversity in terms of gender, ethnicity, and social background.

**We Offer**
- Fellowship annual contract starting preferably in the fall of 2022, with the possibility of yearly renewals
- Fellowship of 1900,00€ month, according to the IGC fellowship regulation
- Continuous training
- Career development perspectives
- Dynamic working atmosphere

The successful candidate will encounter a highly dynamic and stimulating environment that provides the conditions to develop a strong skills portfolio in the pre-award processes. The post holder will benefit from integrating an experienced team dedicated to research funding, committed to the professional development and continuous training of its members. The Instituto Gulbenkian de Ciência provides a supportive and international environment in a world-class academic context, which results in a rewarding and highly stimulating working environment, at the forefront of life sciences.

**Application & Selection Process**
Interested candidates should send their applications, in English, to mfumasoni@igc.gulbenkian.pt in a single PDF file containing a) Motivation Letter (1 page max); b) Curriculum Vitae (2 pages max) and c) contacts of two references, stating whether these could be approached upon: i) application submission, ii) invitation for interview or iii) before the offer is made. The deadline for application submission is June 30th, 2022 or until the position is filled. After a pre-analysis of applications, selected candidates will be invited for an interview.

**Location**
Office base is at Oeiras/Lisbon.

**Selection Procedure**
A first round will consist of an assessment of eligibility and the analysis of the application containing the letter of motivation, CV, a brief description of most relevant professional activities, and recommendations. Short-listed applicants will be invited for a second round, involving an individual interview, in person, or via video conference.

**Non-discrimination and equal access policy**
The IGC actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefitted, impaired or deprived of any rights whatsoever, or be exempt of any duties based on ancestry, age, sex, sexual preference, marital status, family and economic conditions, education, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.